STAFF WELLBEING & SATISFACTION SURVEY REPORT

JUNE 2026

At the outset, we extend our heartfelt appreciation to every member of our staff who participated in the **Staff Wellbeing and Satisfaction Survey – June 2026.** Your honest reflections, valuable insights and constructive feedback reaffirm our shared commitment to nurturing a positive, collaborative and future-focused workplace. As a school that values every staff member's voice, your perspectives play a vital role in strengthening our culture of excellence, wellbeing and continuous improvement.

We are pleased to share the outcomes of the survey, which reflect our staff's positive experiences across various aspects of professional life and workplace wellbeing.

Here's a brief summary of the survey results:

ACADEMIC & OPERATIONAL PREPAREDNESS

- ***100%*** *of staff strongly agree or agree that they* ***have access to the resources, technology and materials required to perform their role effectively.***
- ***100%*** *of staff strongly agree or agree that the* ***school provides clear and timely communication regarding academic and operational expectations.***
- ***98%*** *of staff strongly agree or agree that* ***school systems and processes enable them to carry out their responsibilities efficiently.***
- ***100%*** *of staff strongly agree or agree that* ***they are well-prepared to deliver high-quality learning experiences across different modes of instruction when required.***
- ***100%*** *of staff strongly agree or agree that* ***they feel confident monitoring, assessing and supporting student learning effectively across various learning environments.***

ADAPTIVE READINESS & TRANSITION SUPPORT

- ***100%*** *of teaching staff strongly agree or agree that* ***the school leadership provides adequate training and guidance during transitions between online and in-person teaching.***
- ***99%*** *of teaching staff strongly agree or agree that* ***the school's systems and processes enable them to adapt smoothly to changes in teaching and learning delivery.***
- ***100%*** *of teaching staff strongly agree or agree that* ***the school's logistics and scheduling adjustments during emergency transitions are manageable.***
- ***100%*** *of teaching staff strongly agree or agree that* ***they feel confident adapting lesson plans when learning modes change at short notice.***
- ***99%*** *of teaching staff strongly agree or agree that* ***they are adequately equipped to balance live in-person teaching with asynchronous digital responsibilities.***

WELLBEING & SUPPORT SYSTEMS

- ***99%*** *of staff strongly agree or agree that* ***they feel safe, valued and respected within the school community.***
- ***99%*** *of staff strongly agree or agree that* ***they receive approachable guidance, encouragement and timely support from their supervisors.***
- ***99%*** *of staff strongly agree or agree that* ***there is a strong culture of teamwork and collaboration among colleagues.***
- ***98%*** *of staff strongly agree or agree that* ***they are able to maintain a healthy balance between their professional responsibilities and personal wellbeing.***

LEADERSHIP, COMMUNICATION & SCHOOL CULTURE

- ***100%*** *of staff strongly agree or agree that* ***school leadership communicates important decisions in a clear, timely and transparent manner.***
- ***100%*** *of staff strongly agree or agree that* ***their feedback and suggestions are valued and considered during decision-making.***
- ***100%*** *of staff strongly agree or agree that* ***there is a shared sense of purpose and vision across the school community.***
- ***99%*** *of staff strongly agree or agree that* ***communication between departments and teams effectively supports collaboration.***
- ***100%*** *of staff strongly agree or agree that* ***they are kept well-informed about key school initiatives, priorities and developments that impact their work.***

PROFESSIONAL GROWTH, ENGAGEMENT & FUTURE READINESS

- ***100%*** *of staff strongly agree or agree that* ***they are encouraged to take initiative and contribute ideas that support school improvement.***
- ***99%*** *of staff strongly agree or agree that* ***the school provides meaningful opportunities for professional growth and career development.***
- ***99%*** *of staff strongly agree or agree that* ***they feel motivated and engaged in their role as members of the school community.***
- ***100%*** *of staff strongly agree or agree that* ***the school is well-prepared to meet future educational challenges and changes.***

The survey findings reaffirm our staff's strong confidence in the **school's leadership, collaborative culture and unwavering commitment to excellence.** The feedback highlights the positive impact of **transparent communication, meaningful professional development opportunities and a workplace environment built on mutual respect, teamwork and staff wellbeing**. In addition to these encouraging findings, staff also shared valuable suggestions. We have carefully reviewed all the feedback shared and deeply value the perspectives of every staff member. The insights will help us further strengthen our staff wellbeing programme and ensure that our initiatives continue to address the evolving needs of our school community.

We sincerely thank all our staff members for their continued dedication, commitment and unwavering contribution towards making our school a vibrant, inclusive and nurturing place to learn and work.