

# **DISCIPLINE POLICY**

All children have the right to education in a positive environment, free from disruptions which interfere with teaching and learning activities, and free from discrimination or harassment based upon gender, race, religion, or disability.

Discipline is the 'Gateway' to Education.

Therefore, it is imperative to have good discipline established in the school. It is essential for inculcating the right values in the children, so that the children grow up to be productive and responsible citizens imbued with good human values and principles.

DPS, Dwarka Expressway realizes the significance of good discipline and hence provides a positive and conducive environment to its learners to help them realise their full potential and grow up as self-disciplined and responsible individuals.

This policy is to guide and provide basis for the school to make timely interventions by using preventive and corrective measures to help its learners get prepared for their future life.

However, any offense that is unlawful in nature is beyond the scope of this guideline and will have to be dealt with in accordance with the law.

## A. OBJECTIVES:

The discipline policy intends to achieve the following objectives:

- 1. To create safe, supportive and conducive learning environment.
- 2. To formulate clear school rules and regulations and familiarize the students.
- 3. To maintain uniformity, consistency and fairness in addressing disciplinary issues.
- 4. Aim at high expectations in academics with zero occurrence of indiscipline in the school.

## **B. EXPECTATIONS:**

At DPS, Dwarka Expressway, we expect our learners to:

- 1. Treat everyone around them with respect and be courteous and polite always.
- 2. Be good listeners and empathetic towards others.
- 3. Have healthy relationships with all.
- 4. Prohibit the use of any force which would injure or harm others.
- 5. Respect others' opinions and take feedback and reviews positively without arguments.
- 6. Strictly adhere to all policies and norms of the school.

# C. CODE OF CONDUCT:

#### 1. Dress code:

i. All students should be in proper school uniform on the school campus during school hours.

- ii. Uniforms should be neat and clean.
- iii. Hair for girls should be tied with a green band. Hair cut in fringes is NOT allowed.

iv. Girls can use two black clips to keep their hair away from the face.

v. Maintain clean short nails.

- vi. Possession of jewellery/ornaments is not allowed in the school.
- vii. Wearing of school ID Card is mandatory.
- viii. No cosmetics like lip gloss, kajal, eye linear, mehndi on hands.
- ix. From Grade 6 onwards children have to wear uniform on their birthdays.

#### 2. Attendance:

i. Regularity to school must be followed.

ii. Minimum 85% attendance must be maintained.

iii. Any absence from school must be pre-approved through a leave application written by

the parent on the school portal with a valid reason.

iv. Long leaves/leaves for travel during regular school days would not be approved.

v. It is the responsibility of the child to complete the work covered up during his/her absence from school and submit the same to the respective educators.

#### 3. Substance Abuse:

i. Students must abstain from the use and/or possession of any drugs, tobacco, alcohol, inhalants and/or any related belongings while attending school on any school functions.

If found, the parent will be asked to take the child for reforming/ home counseling till the time the child is fit for resuming school.

#### 4. Bullying:

i. Students are expected to demonstrate positive character traits verbally and non-verbally.

ii. The school has a zero-tolerance policy against bullying of any student, teacher or staff member.

iii. Negative verbal behaviour such as swearing, teasing, name calling, insults, put-downs, taunting, speaking negatively or making fun of others; threats and rudeness are not acceptable. Parent will be informed and asked to counsel the child.

iv. Non-verbal behaviour such as eye-rolling, inappropriate hand signals / gestures, staring and threatening looks will also not be tolerated. Parent will be informed to counsel the child at home and counseling will be continued.

v. Students are expected to show self-discipline through their daily behaviour.

vi. Any behaviour with sexual connotations or possession of pornographic materials or images will not be tolerated.

#### 5. Vandalism:

i. Students are expected to respect the school property and the personal possessions of others. Defacing or destroying personal/school property, stealing and invading of others' property will not be tolerated.ii. If the damage is made for any such resource of the school intentionally by any student, fine for the same will be deposited by the parents. The amount of the product plus amount of Rs. 500 will be charged.

#### 6. Inappropriate Behaviour

i. The students are expected to adhere to moral and disciplined behaviour at all times. This includes refraining from possessing inappropriate substances or objects and bringing them to school.

ii. If the student is found with any object or substance that is inappropriate for the school environment, the particular object will be confiscated and consequential action would be taken to ensure the child does not set such wrong examples in future. If need be, parents will be held accountable for the same.

### **Actionable Points**

If any child is found disobeying the discipline policy, being abusive, bullying his/her peers, being disrespectful to the staff or teachers, destroying the school property or bringing inappropriate substances to school will be held accountable and serious and appropriate action will be taken for the same. If required, the parents will also be involved.

# D. PREVENTIVE INTERVENTION FROM SCHOOL'S SIDE:

Our school discipline policy primarily ensures an environment for the development of appropriate behaviour in the learners.

The following are the preventive interventions to curb the disciplinary issues:

- Regular orientations to reinforce the norms and policies.
- Career education and counseling services.
- Specially designed Life skills curriculum.
- Differentiated Instruction to address the needs of different children.
- Active engagement of learners in various social and cultural activities.
- Silence Time, Yoga and Meditation.
- Focus on skills and values along with progressive curriculum.
- Regular sessions on effective parenting.
- Circle Time.
- Student-Led pedagogy and Instruction.
- Focus on fostering leadership among students.
- Regular, external and internal age-appropriate sessions and class discussion.

I/We confirm that we have read the policy document thoroughly and have clarified any queries or doubts, if any, with the school staff prior to signing this document.

Delhi Public School Dwarka Expressway 102A & 103 Gurugram

Parent Signature \_\_\_\_\_