SHIKSHA BHARATI GLOBAL SCHOOL Sec-08, Dwarka, New Delhi -110077

email: - sbgsdwarka@gmail.com

website: - www.shikshabharati.in

Ref. No. SBGS/2024

Dated: - 28.06.2024

Mr. Puneet Yadav

TERMS AND CONDITIONS OF APPOINMENT

With reference to your application and subsequent interview in connection with your appointment as TGT Special Educator in this school, we have the pleasure to offer you the post of TGT Special Educator in level 7 in accordance with revised pay Rule 2016 44,900 besides usual allowances as applicable to other teachers/employee in this school.

- Initially you will be appointed on a appointed on a probation period of two years from the date of joining. The said period of probation can be further extended for one year.
- 2. After confirmation, your services shall be liable to be terminated on one month's notice or salary in lieu thereof except on disciplinary grounds in which no such notice or payment in lieu thereof shall be necessary.
- 3. Even after confirmation, if you are found absent from duty for 30 days without obtaining prior permission in writing from the Management or if you proceed on leave without obtaining prior permission or over stay the sanctioned leave for 30 days without first getting it sanctioned then your services shall be liable to be terminated without any further reference/notice to you.
- 4. The payment of your salary will be subjected to the deduction of Income Tax and Provident Fund as applicable as per rules.
- 5. Your appointment in the school will be subjected to your being medically fit.
- 6. You will be the whole-time employee of the school and shall not engage yourself anywhere else, either honorary or otherwise except with the written permission of the Managing Committee.
- 7. You will not accept or demand any subscription/donation/ contribution from anyone either for yourself or for any association of teachers/ staff or students.
- 8. You will not prepare or publish any book or books or assist anybody else, directly or indirectly in such a publication unless so expressly permitted. You will not canvas for any publication or any publishing house or bookseller.

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- 9. You will not enter in to any monetary transaction with any student or his parents/guardians and shall not misuse your position as a teacher for your personal gains and shall not conduct yourself in such a manner that you have to incur debt beyond your means.
- 10. That you shall not accept, permit any member of your family or any other person acting on your behalf to accept any gift including free transport, boarding, Lodging or any other service or any pecuniary advantage from student, parent/guardian or any other person, who may come into your contact in the capacity of your being a teacher in the school.
- 11. You will abide by all rules and regulations in force from time to time in the school and shall abide by all other lawful orders/instructions/directions of the Managing Committee/Principal.
- 12. You shall not propagate through teaching lesson or otherwise, communal or sectarian outlook or incite or discriminate any student on the grounds of cast, creed, language, place of origin, social and welfare background.
- 13. You shall not practice or incite any student to practice casteism, communalism, untouchability, or cause/incite any other person to cause any damage to the property of school either movable or immovable, you will not behave or encourage or incite any student, teacher or any other member of the staff to behave in disorderly manner in the premises of the school or outside in connection with any matter connected with the school. You will not organize or attend any meeting during school hours except when you are required or permitted by the managing committee of the school to do so.
- 14. You will not indulge or encourage any form of malpractice connected with the examination either in this or any other school.
- 15. You will not make any sustained negligence in correcting class work or home work done by the students.
- 16. You will not accept any job of remunerative character from any source other than the school or from giving private tuitions or from any other person or engage yourself in any business.
- 17. You will not prepare or publish or associate yourself with publishing any book/ nooks, commonly known as "Keys" or assist whether directly or indirectly in their publication.

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- 18. In case of any change in the address during the course of your employment in the school, it shall be your duty to intimate such change in writing to the Manager/Principal within one week from the date of such change. You will intimate your address during summer vacation before the commencement of the summer vacation.
- 19. In case any act or omission constituting misconduct alleged against you, you shall be placed under suspension pending enquiry.
- 20. You will be responsible for the safe custody of the attendance register, books and other articles entrusted to you and in case of any damage or loss the Principal/Head of School will have the right to make good the same from your salary/emoluments beside taking disciplinary action as deemed fit or proper.
- 21. You will be retiring on attaining the age of 60 years.

(Head of School)

Head of School Shiksha Bharati Global School

DECLARATION BY THE EMPLOYEE

I accept the offer and the terms and conditions mentioned in the aforesaid letter. I understood the same in the language known and also received the copy of Appointment Letter.

(Signature of the employee)

Pryent Padar



भारतीय पुनर्वास परिषद् (सामाजिक न्याय और अधिकारिता मंत्रालय का एक सांविधिक निकाय) विव्यांगजन संशक्तिकरण विभाग

भारत सरकार

REHABILITATION COUNCIL OF INDIA

(A Statutory Body of Ministry of Social Justice and Empowerment) Department of Empowerment of Persons with Disabilities (Divyangjan)
Govt. of India



e-REGISTRATION CERTIFICATE

(Under section 19 of the Rehabilitation Council of India Act of 1992)



REHABILITATION PROFESSIONAL

CRR NOA80005



Name & Address	Gender	Father's/Husband's nam	eDate of Registration	Rehabilitation Qualification and Date thereof
Mr. Puneet Yadav 112,,chugal and dhobi patti mohalla,near mata chowk V.P.O Jaffar Pur Kalan Deihl Deihl- 110073	м	Rajesh Yadav	08-03-2022	8.ED. SPECIAL EDUCATION (MENTAL RETARDATION) - 2021
			Valid upto	
			07-03-2027	

Category:

AS A SPECIAL EDUCATOR (MENTAL RETARDATION)

Remarks If any:

Note:

- 1. It is certified that this registrationcertificate has been issued to the candidate as specified in the Central RehabilitationRegister (CRR) of RCI.
- 2. Validity of this registration certificate is only for 05 years from the date of Issuance.
- 3. Individualshouldregularlyattend ContinuingRehabilitationEducation(CRE)Programmes(Workshops' Seminars/ Webinars,etc.) approvedby RCI for renewal of registrationafter 05 Years.
- 4. Individualshouldapply online for renewal of registrationalong with the summary of CREpoints (min. 100) to be downloaded online from the Council'swebsite.

New Delhi,

Dated: 08-03-2022

(Vineet Singhal) Member Secretary

- 1. RehabilitationProfessionalis advised to bring to the notice of the Member Secretary for any changes in his/her address immediately along with copy of registration& certified ID proof, Tel. No. etc.
- 2. Registered Rehabilitation Professional is legally authorised to work in the field of Special Education & Disability Rehabilitation and advised to adhere with the prescribed code of conduct, etiquettes ethics for practicing in this field.
- 3. This RegistrationCertificate should be prominently displayed at the place of work. He/She should enter registration number in all the documents, whenevernecessary.

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